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PRESS RELEASE

Merit Analytics Group Announces Alliance with Fair Pay Innovation Lab

NEW YORK, NY, November 7, 2024 -- Merit Analytics Group, a consulting firm specializing in people analytics and pay equity, is excited to announce an alliance with Fair Pay Innovation Lab (FPI), an NGO that certifies companies with the UNIVERSAL FAIR PAY CHECK®. As a result of this partnership, companies working with Merit Analytics Group can achieve FPI's Universal Fair Pay Check certification.

FPI's internationally recognized process is approved by the European Union Intellectual Property Office and meets the highest standards of neutrality, verification, and transparency, ensuring the certification's global credibility. FPI's goal is to make the process seamless while maintaining top standards, assuring stakeholders that certified companies truly provide fair pay.

FPI's recognition of Merit Analytics Group as a partner is based on the firm's experience and deep expertise in the area of pay equity and its ability to effectively prepare companies for certification.

About Merit Analytics Group
As a women-owned business, Merit Analytics Group specializes in its passions: analytics to drive effective workforce management and equity in employment. With more than two decades leading people analytics businesses at the top HR consultancies, Merit's experts developed the core methodologies and technology used by prominent global organizations to measure and drive diversity, equity, and other critical workforce outcomes. Today, Merit continues to innovate, helping organizations not only to uncover and resolve disparities but also to identify root cause drivers of inequity, establish related interventions, and support for communication efforts. Merit's analyses are delivered by deep experts, tailored to best fit each organization, and enabled with proprietary technology to drive efficiency in delivery and collaborative problem solving. From recruiting to compensation, advancement and retention, the firm supports organizations across the people strategy continuum. No matter the specific service, the core principle the firm follows is a practical and sustainable approach to delivery, making sure the work has MERIT!

For more information:

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